



Joint Accessibility Advisory & Whitby Diversity and Inclusion Advisory Committee Agenda

Tuesday, March 5, 2024, 7:00 p.m.

Virtual Meeting

This Advisory Committee meeting will be held in a hybrid meeting format. Members of the public will be permitted to attend this meeting virtually or in-person. Those wishing to attend the meeting virtually are required to email clerk@whitby.ca by noon on the business day prior to the meeting in order to obtain the virtual meeting link.

Should you wish to provide comments regarding a matter being considered below, please submit written correspondence and/or a Delegation Request Form.

- **To submit written correspondence**, please email the Office of the Town Clerk at clerk@whitby.ca by noon on the business day prior to the meeting. Correspondence must include your full name, address, and the item on the agenda that your correspondence is related to.
- **To speak during the Advisory Committee meeting either in-person or virtually**, please submit a [Delegation Request Form](#) online to the Office of the Town Clerk by noon on the business day prior to the date of the meeting. Should you be unable to access a computer, please call 905.430.4315 to speak with a Staff Member in the Office of the Town Clerk.

A Revised Agenda may be published on a later date. Late items added or a change to an item will appear with an asterisk beside them.

1. **Call to Order**
2. **Declarations of Conflict of Interest**
3. **Approval of Previous Minutes**
Recommendation:
That the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee minutes of October 5, 2023 be approved.
4. **General Business and Reports**
 - 4.1 Member Introductions

4.2 2024 Town Events: Joint Committee Participation

- Harvest Festival
- Christmas in the Village

4.3 2024 Joint Committee Projects

- AccessAbility Week: "Unsyncable" Movie
- International Day of Persons with Disabilities: Comedian

4.4 Leading Equitable and Accessible Delivery (LEAD) Program Update

5. Correspondence

6. Council Update

7. Other Business

8. Next Meeting

Thursday, October 3, 2024 - 7:00 p.m.

9. Adjournment

Recommendation:

That the meeting adjourn.



Joint Accessibility Advisory & Whitby Diversity and Inclusion Advisory Committee Minutes

October 5, 2023, 7:00 p.m.
Virtual Meeting

Present: Lynn Collins
Eva Guta
Liam Lacy
Adam Lamplugh
Mike Moraites
Michael Richards
Paul Scott, Chair
Marta Swirydowicz
Angela Thomas

Regrets: Larry Brual
Anisa Capener
Victoria Formusa
Colleen Haley
Denise Laframboise
Jamil Qamar
Vanessa Reid
Robin Steed
Anjali Thorve

Also Present: Councillor Cardwell, Mayor's Designate
Councillor Shahid, Mayor's Designate
Sharon Meredith, Senior Manager, Recreation
Michele Cotton, Staff Liaison, Accessibility Coordinator
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

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1. Call to Order
 2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Liam Lacy

That the Joint Accessibility Advisory and Whitby Diversity and Inclusion Advisory Committee minutes of March 7, 2023 be approved.

Carried

4. Presentations

4.1 Akuah Frempong, Secretary, Congress of Black Women of Canada - Oshawa/Whitby Chapter

Re: The Role of the Congress of Black Women of Canada

Akuah Frempong provided a presentation regarding the Role of the Congress of Black Women of Canada. Highlights of the presentation included:

- the history of the Congress of Black Women of Canada and the establishment of the Oshawa/Whitby Chapter in 2007;
- their mission to provide a forum for Black Women to improve their lives by identifying and addressing issues which affect them, their families and their communities;
- the foundational pillars of the organization such as human rights, housing, health, child development, education, and pensions; and,
- the annual scholarship program.

A question and answer period ensued regarding:

- dealing with public complaints regarding racism and/or hate speech;
- supporting the establishment of a formal Anti-Racism Committee at the Town of Whitby; and,
- receiving funding from the private sector for scholarships and awards.

5. General Business and Reports

5.1 Introductions

Paul Scott requested that Members provide a brief introduction.

5.2 Committee Mandate Reviews

Michele Cotton provided a brief summary of the Accessibility Advisory Committee's mandate.

Sharon Meredith provided a brief summary of the Whitby Diversity and Inclusion Advisory Committee's mandate.

5.3 Brainstorming Session for Joint Initiatives

Sharon Meredith circulated a summary of the Disability Inclusion Workshop hosted by the Abilities Centre. Ms. Meredith stated that previous discussions have included a collaborative initiative between the Town and Abilities Centre in 2024. She suggested that each Committee discuss opportunities for collaboration during their regular Committee meetings and then discuss those ideas at the March 2024 joint meeting.

5.4 Planning for 2024: Priorities and Joint Projects

Michele Cotton provided a summary of initiatives and discussions regarding priorities and joint projects for 2024 which included:

- increasing inclusion in the community;
- analyzing data from each Committees' 2022 Public Survey;
- circulating a joint survey;
- awareness events for diversity, inclusion, and accessibility; and,
- working together and setting achievable goals.

Discussion ensued regarding:

- inviting Maayan Ziv as a guest speaker to a future Joint Accessibility Advisory and Whitby Diversity and Inclusion Advisory Committee meeting;
- the Leading Equitable and Accessible Delivery (LEAD) two-day workshop hosted by the Abilities Centre;
- utilizing the AccessNow App in 2024;
- reviewing regional, municipal, and other 2024 calendars to create a list of events for the Joint Committee to attend; and,

- creating resources to distribute at Joint Committee event booths.

Moved by Marta Swirydowicz

That the Joint Accessibility Advisory and Whitby Diversity and Inclusion Advisory Committee recommends that Council direct Staff to participate in the Leading Equitable and Accessible Delivery (LEAD) program for the Town of Whitby, in partnership with the Abilities Centre prior to the end of 2024.

Carried

6. Correspondence

There was no correspondence.

7. Council Update

Councillor Shahid provided an update regarding:

- breaking ground at the Whitby Sports Complex;
- the My Main Street program that engaged over 62 businesses in the Town of Whitby; and,
- a motion to support the City of Oshawa's proposed noise abatement procedures and restrictions at the Oshawa Executive Airport.

Councillor Cardwell advised that the Province of Ontario must meet required accessibility standards by January 1, 2025. Councillor Cardwell stated that he reached out to MPP Coe regarding accessibility grants for small businesses and would provide an update concerning available grants at a future meeting.

8. Other Business

There was no other business.

9. Next Meeting

Tuesday, March 5, 2024 - 7:00 p.m.

10. Adjournment

Recommendation:

Moved by Eva Guta

That the meeting adjourn.

Carried

The meeting adjourned at 9:06 p.m.