



Whitby Diversity and Inclusion Advisory Committee Agenda

Thursday, September 4, 2025, 7:00 p.m.

Hybrid Meeting

Whitby Town Hall

This Advisory Committee meeting will be held in a hybrid meeting format. Members of the public may attend this meeting virtually or in-person. Those wishing to attend the meeting virtually are required to email clerk@whitby.ca by 8:00 a.m. on the day of the meeting in order to obtain the virtual meeting link.

Should you wish to provide comments regarding a matter being considered below, please submit written correspondence and/or a Delegation Request Form.

- **To submit written correspondence**, please email your correspondence to the Office of the Town Clerk at clerk@whitby.ca by noon on the day of the meeting. Correspondence must include your full name, address, and the item on the agenda that your correspondence is related to.
- **To speak during the Advisory Committee meeting either in-person or virtually**, please submit a Delegation Request Form online to the Office of the Town Clerk by 8:00 a.m. on the day of the meeting. Should you be unable to access a computer, please call 905.430.4300 to speak with a Staff Member.

A Revised Agenda may be published on a later date. Late items added or a change to an item will appear with an asterisk beside them.

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1. **Call to Order**
 2. **Declarations of Conflict of Interest**
 3. **Approval of Previous Minutes**

Recommendation:

That the Whitby Diversity and Inclusion Advisory Committee minutes of May 1, 2025 be approved.

4. **Presentations**

4.1 Allison Hector-Alexander, Director of the Office of Equity, Diversity, and Inclusion, Region of Durham

Re: Diversity, Equity, and Inclusion Update

5. **Delegations**

6. General Business and Reports

6.1 Committee Sponsorships of Events

6.2 National Indigenous Veteran's Day

6.3 October 2, 2025 Joint Accessibility Advisory Committee and Diversity and Inclusion Advisory Committee Meeting

6.4 Whitby Public Library Update

7. Council Update

8. Other Business

9. Next Meeting

Thursday, November 6, 2025 - 7:00 p.m.

10. Adjournment

Recommendation:

That the meeting adjourn.



Whitby Diversity and Inclusion Advisory Committee Minutes

May 1, 2025, 7:00 p.m.

Hybrid Meeting

Whitby Town Hall

Present: Lynn Collins, Chair
Vanessa Drekman, Vice-Chair
Jamil Qamar
Robin Steed
Anjali Thorve

Regrets: Eva Guta
Angela Thomas

Also Present: Councillor Yamada, Mayor's Designate
Kim Evans, Staff Liaison, Director, Recreation
Shelby Moffatt, Whitby Public Library Representative
Emma Chester, Youth Council Representative
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

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1. Call to Order
 2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Robin Steed

That the Whitby Diversity and Inclusion Advisory Committee minutes of April 3, 2025 be approved.

Carried

4. Presentations

4.1 Amanda Morrow, Senior IDEA Specialist, Town of Whitby

Re: The Town of Whitby's Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Project Update

Amanda Morrow provided a presentation regarding the Town of Whitby's Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Project update.

Highlights of the presentation included:

- a list of Town of Whitby Advisory Committees that align with the goals of advancing equity;
- past, current, and upcoming initiatives that support the Community Strategic Plan and Culture Plan goals to enhance empathy, respect, representation and sense of belonging for employees and residents; and,
- tracking progress through specific, measurable, achievable, relevant, and time-bound (SMART) key performance indicators.

Amanda Morrow stated there were several community diversity events for the Committee to attend, including the Indigenous History Celebration hosted by the Bawaajigewin Aboriginal Community Circle, and Town PRIDE month events.

5. Delegations

There were no delegations.

6. General Business and Reports

6.1 Upcoming Diversity, Equity, and Inclusion Events

Lynn Collins provided an update regarding upcoming diversity, equity, and inclusion events. Ms. Collins requested that Members wanting to volunteer for Youth Pride Day, Durham Pride Parade, Indigenous Peoples Day Event, Whitby's Home Sweet Home Festival, and National Indigenous Veterans' Day should contact Erica Mittag.

6.2 Whitby Public Library Update

Shelby Moffatt provided an update regarding upcoming Whitby Public Library events which included the Paddle Woodburning Workshop, the Pysanka Eggs Workshop, and the String Art Rainbow Heart Crafting Session. Ms. Moffatt requested financial sponsorship in the amount of

\$300 for the Pysanka Eggs Workshop, \$288 for the String Art Rainbow Heart Crafting Session, and \$525 for the Paddle Woodburning Workshop.

Recommendation:

Moved by Vanessa Drekmann

That \$556.50 be drawn from the Whitby Diversity and Inclusion Advisory Committee's 2025 annual budget to assist with the cost of the following events:

1. Pysanka Eggs Workshop, in the amount of \$185.50;
2. String Art Rainbow Heart Crafting Session, in the amount of \$185.50; and,
3. Paddle Woodburning Workshop, in the amount of \$185.50.

Carried

7. Council Update

Councillor Yamada, who recently returned from a leave of absence, informed the Committee that he currently has no updates from Council.

8. Other Business

There was no other business.

9. Next Meeting

Thursday, June 5, 2025 - 7:00 p.m.

10. Adjournment

Recommendation:

Moved by Robin Steed

That the meeting adjourn.

Carried

The meeting adjourned at 8:35 p.m.