

2023 Workforce Plan Review

List of positions for consideration in the 2024 budget process

Budget Year	Status	Position Title	Department	New or Additional Compliment?	FTE	Funding Source
2024		Asset Management Technologist	Financial Services	Additional Compliment	1.00	Tax base
2024		Deputy Chief Building Official	Planning	New Position	1.00	DAAP
2024		Planner I/Zoning Officer	Planning	Additional Compliment	1.00	Fees based
2024		Facility Supervisor	Community Services	Additional Compliment	1.00	Tax base
2024	Carry-Over Request	Payroll Specialist (Workday)	Organizational Effectiveness	Capital to Permanent	1.00	Tax base
2024		HRMS Specialist (Workday)	Organizational Effectiveness	Capital to Permanent	1.00	Tax base
2024	Carry-Over Request	Senior Systems Analyst (Workday)	Organizational Effectiveness	Additional Compliment	2.00	Tax base
2024		Senior Business Analyst (Workday)	Organizational Effectiveness	Additional Compliment	1.00	Tax base
2024		Strategic Plan Coordinator	Strategic Initiatives	New Position	1.00	Tax base
2024		Finance System Specialist (Workday)	Financial Services	Additional Compliment	1.00	Tax base

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2024		Financial Analyst (Workday)	Financial Services	Part-time to Full-time	0.31	Tax base
2024	Carry-Over Request	Capital Project Supervisor - Sustainability	Community Services	Additional Compliment	1.00	Tax base
2024		Garbage Collector (Parks)	Community Services		1.00	Tax base
2024		Parks Maintainer	Community Services	Additional Compliment	1.00	Tax base
2024		Parks Technician	Community Services	New Position	1.00	Tax base
2024		Sr. Change Management Specialist	Organizational Effectiveness	Capital to Permanent	1.00	Tax base
2024	Carry-Over Request	Fire Services Clerk	Fire & Emergency Services	Additional Compliment	0.69	Tax base
2024	Carry-Over Request	Senior Systems Analyst (CRM)	Organizational Effectiveness	New Position	1.00	Tax base
2024		Supervisor, GIS	Organizational Effectiveness	New Position	1.00	Tax base
2024		Sr. GIS Coordinator	Organizational Effectiveness	Additional Compliment	1.00	Tax base
2024	Carry-Over Request	Manager, Customer Service	Town Clerk	New Position	1.00	Tax base

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2024		Program Manager, Real Estate	Financial Services	New Position	1.00	Tax base
2024		Vehicle and Equipment Trainer	Community Services	Part-time to Full-time	0.50	Tax base
2024		Building Engineer	Planning	New Position	1.00	Tax base
2024		Forestry Crew Person	Community Services	Additional Compliment	2.00	Tax base
2024		Summer Student (Parks)	Community Services	Additional Compliment	0.31	Tax base
2024		Summer Student (Parks)	Community Services	Additional Compliment	0.31	Tax base
2024		Fall Temporary Labourer (Forestry)	Community Services	Additional Compliment	0.25	Tax base
2024		Summer Student (Tourism & Culture Ambassador)	Strategic Initiatives	New Position	0.30	Tax base
2024		Sustainability Planner	Strategic Initiatives	New Position	1.00	Tax base
2024		Labourer (Sportfield)	Community Services	Additional Compliment	1.00	Tax base
2024	Carry-Over Request	Recreation Analyst	Community Services	New Position	1.00	Tax base

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2024	Carry-Over Request	Recruitment Specialist	Organizational Effectiveness	Additional Compliment	1.00	Tax base
2024	Carry-Over Request	Special Events Permit Clerk	Strategic Initiatives	New Position	0.69	Tax base
2024		Customer Service Representative	Town Clerk	New Position	1.00	Tax base
2024		Equipment 1 Operator	Community Services	Additional Compliment	2.00	Tax base
2024	Carry-Over Request	Equipment 1 Operator	Community Services	Additional Compliment	1.00	Tax base
2024		Labourer (Roads)	Community Services	Additional Compliment	3.00	Tax base
2024		Fall Temporary Labourer (Sportsfield)	Community Services	Additional Compliment	0.50	Tax base
2024		Fall Temporary Labourer (Waste Collection)	Community Services	Additional Compliment	0.25	Tax base
2024		Accounting Clerk	Financial Services	Temporary to Permanent	0.31	Tax base
2024		Enforcement Servies Officer(s)	Legal & Enforcement Services	Additional Compliment	1.00	Tax base
2024		Licensing Coordinator	Legal & Enforcement Services	New Position	1.00	Tax base

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2024	Carry-Over Request	Technology Analyst	Organizational Effectiveness	Part-time to Full-time	0.31	Tax base
2024		Sr. Infrastructure Engineer	Planning		2.00	Tax base
2024		Facilities Clerk	Community Services	Part-time to Full-time	0.61	Tax base
2024		Operations Technician	Community Services	Additional Compliment	1.00	Tax base
2024		Co-Op Student (Treasury Services)	Financial Services	New Position	0.33	Tax base
2024		Law Clerk/Admin	Legal & Enforcement Services	Additional Compliment	1.00	Tax base
2024	Carry-Over Request	IT Procurement & Asset Mgmt Coord	Organizational Effectiveness	New Position	1.00	Tax base
2024	Carry-Over Request	Program Adm. Assistant	Organizational Effectiveness	New Position	0.50	Tax base
2024		Fellowship Program Coordinator	Strategic Initiatives	New Position	1.00	Tax base
2024		Administrative Specialist	Strategic Initiatives	Additional Compliment	1.00	Tax base
2024		Community Development Specialist	Strategic Initiatives	New Position	1.00	Tax base

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2024		Apprentice	Community Services	New Position	1.00	Tax base
2024		Prosecutor/Screening Officer	Legal & Enforcement Services	New Position	1.00	Fees based
2024		Sup of Facilities, Municipal Buildings	Community Services	Additional Compliment	1.00	Tax base
2024		Operations Clerk	Community Services	Part-time to Full-time	0.50	Tax base
2024		Director, Planning Services	Planning	New Position	1.00	Tax base
2024		Advertising & Sponsorship Asset Coordinator	Strategic Initiatives	New Position	1.00	Fees based
2024	Carry-Over Request	Training Officer	Fire & Emergency Services	Additional Compliment	1.00	Tax base
2024		Videographer	Organizational Effectiveness	New Position	1.00	Tax base
2024		Legislative Specialist	Town Clerk	Additional Compliment	1.00	Tax base