

### **OBJECTIVE 1: CHARACTER**

## **Elevate Whitby through destination development.**

## **GOAL 1: Differentiate Whitby as a Unique Destination within Ontario**

Item #	Action	Timing	Accomplishments	Status
1.1.1	Develop the tourism profiles including identifying the attractions, insights, partners, travel characteristics and market segments for each of Whitby's six key tourism industry sectors (Nautical Tourism, Sports Tourism, Family Tourism, Culinary Tourism, Wellness Tourism, and Cultural Tourism).	2022	-Descriptions of each of the six key tourism sectors completed.  -Identifies the user profiles for each sector and what the visitor is looking for and who they are.	In Progress - updates in 2024.
1.1.2	Collaborate with private sector tourism businesses twice a year to help promote and market tourism products and offerings to differentiate Whitby as a destination in Ontario.	2023/ 2024/ 2025	-Collaborated with Town Brewery to host the first Destination Development Networking Event.  -Provided 5 Paddles Brewery with canvas bags featuring the @explorewhitby branding on them for the Royal Winter Fair.  -Thermea Spa Village and other business partners continue to donate prizes for Instagram contests.  -Hosted launch of 2023 Whitby Food Guide at The	Complete for 2023 – will continue to collaborate with private sector tourism businesses in 2024.

### **GOAL 2: Use Quality Research to Drive Tourism Development**

Item #	Action	Timing	Accomplishments	Status
1.2.1	Develop tourism metrics through visitor data provided by Central Counties Tourism, Destination Ontario, and other resources to determine opportunities for expanding and measuring future market growth and how Whitby markets itself.	2023	-Six Geofence Dataset Reports acquired from Central Counties Tourism for 2022 and 2023 for comparative purposes (Waterfront/Marina; Downtown Whitby; and Whitby Entertainment Centrum).  -Data will help with 2024 marketing and understanding who visits Whitby.	Complete and Ongoing
1.2.2	Complete a tourism asset gap analysis to determine what opportunities for products/experiences and infrastructure (conference centre, hotels etc.) can be enhanced or developed by existing businesses/operators.	2025		2025 Project
1.2.3	Partner in a First Impressions Community Exchange (FICE) program https://www.ontario.ca/pag e/first-impressions- community-exchange- program to discover how well Whitby serves its visitors.	2025		2025 Project

## **GOAL 3: Build Capacity for Community Tourism**

Item #	Action	Timing	Accomplishments	Status
1.3.1	Establish an annual Tourism Operating budget	2022	-Secured \$20,000 annual operating budget in 2023	Complete - Secure
	to support initiatives identified in the Tourism Strategy.	2023		budget increase for 2024
1.3.2	Secure a full-time culture and tourism-focused staff person to support the implementation of the Tourism Strategy and the Culture Plan.	2022	-Full time staff (Culture and Tourism Coordinator) hired in August 2022.	Complete
1.3.3	Consult the Investment and Development Office [IDO] and seek out opportunities for collaboration, partnerships, and/or financial support and grants.	2023	-Attended the "Meet the Tourism Investment Dragons" event in October 2023 hosted through IDO (Investment and Development Office, Ministry of Tourism, Culture and Sport) to promote a hotel investment at Whitby's waterfront to 10 potential developers/hoteliers.  -Partnered with Culinary Tourism Alliance and participated in the Great Taste of Ontario (GTOO) Passport which resulted in Globe and Mail advertisement for Whitby's food scene.	Complete for 2023 and ongoing future project
1.3.4	Establish an informal, external Tourism Coalition consisting of tourism operators and key stakeholders to leverage the skills, resources, and	2024		2024 Project

	expertise for tourism		
	development.		
1.3.5	Enhance cycle and trail	2023/	In Progress
	tourism infrastructure (rest	2024	for 2024
	stops/signage and maps)		
	on Whitby's Waterfront.		
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1.3.6	Invest in existing or	2025	2025 Project
	temporary infrastructure to	2020	2020 1 10,000
	support a temporary or		
	seasonal Visitor Centre		
	service location (or pop up		
	location) including		
	directional signage.		
1.3.7	Utilize the current	2025	2025 Project
	Wayfinding and Signage		
	Plan to design tourism		
	wayfinding signage for		
	Whitby.		
1.3.8	Invest and establish well	2025	2025 Project
	signed, publicly accessible		
	washroom in Downtown		
	Whitby.		
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## **GOAL 4: Grow Local Economic Development for the Tourism Sector**

Item #	Action	Timing	Accomplishments	Status
1.4.1	Work with post-secondary institutions for potential placement student partnerships in tourism, marketing, photography, graphic design, horticulture, project management.	2023/ 2024/ 2025	-Durham College Tourism Destination Marketing student intern hired and worked with Creative Communities from January to April 2023.  -Main focus was research for the Whitby Food Guide.	Complete – 2023

### **OBJECTIVE 2: CONNECTIVITY**

# Collaborate and connect with businesses, organizations, and residents to develop tourism offerings, products, and packages.

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Item #	Action	Timing	Accomplishments	Status
2.1.1	Develop a digital Whitby Food Guide and related culinary experiences within Whitby, including food tours (walking, cycling, or driving).	2022/ 2023/ 2024	-Food Guide (First Edition) completed in 2022 (3,200 views on webpage).  -Food Guide (Second Edition) completed in 2023 (over 11,000 views since late May).  -Publication won top Marketing Canada Award from Economic Developers Association of Canada.	Complete. Food Tours planned for 2024.
2.1.2	Work on destination development and create tourism itineraries with a focus on the six key tourism sectors for Whitby.	2023/ 2024/ 2025	Winter itineraries posted in December 2022.	In Progress – 2024 Itineraries to be posted in January.
2.1.3	Host Whitby Tourism Ambassador training sessions, offered through Central Counties Tourism. <a href="https://centralcounties.ca/c">https://centralcounties.ca/c</a> <a href="entral-counties-tourism-ambassador-program/">entral-counties-tourism-ambassador-program/</a>	Ongoing	-Downtown Whitby Steering Committee and staff participated in Tourism Ambassador Training Program.  -Promoted through business to business (b2b) channels and newsletter.	Ongoing

Item#	Action	Timing	Accomplishments	Status
2.1.4	Invest in helping local businesses and stakeholders become "tourism ready" through online resources, training and workshops including the use of the Safe Travels stamp.  https://www.tiaontario.ca/cpages/safetravelsstamp And the Green Step Sustainable Tourism certification program.  https://www.tiaontario.ca/cpages/sustainabletourism2 030	2023/ Ongoing	-Promoted online resources, training, and workshops to business database through the business to business (b2b) newsletter.  -Currently 591 businesses on the email list.  -Topics included a feature business article; information on Town Tourism products; website launch; Destination Development; upcoming grants; training sessions on items such as the Safe Travels stamp as well as upcoming conferences.	Complete
2.1.5	Host two stakeholder education workshops a year on destination development for Whitby tourism businesses and attractions on creating tourism packages.	2023/ 2024/ 2025	-Hosted the first Destination Development Networking event at Town Brewery in April 2023. Over 100 attendees represented tourism attractions, restaurants, municipalities, events, and businesses.	Hosted one event in 2023
2.1.6	Identify and support seasonal opportunities where stakeholder-led packaged products can be distributed at local tournaments (pilot with Ontario Lacrosse Festival on a 'Family Fun Package' or 'Explore Downtown Between Games').	2024	-QR Code window clings and Food Guide cards distributed to arenas and community centres.	Ongoing

## **GOAL 2: Engage Industry Partners in Community Tourism Economic Development**

Item#	Action	Timing	Accomplishments	Status
2.2.1	Create a digital newsletter to communicate tourism information and resources to tourism attractions and business owners utilizing Constant Contact.  Partner with Whitby	2023	-Launched two business to business (b2b) newsletters (June and October) featuring articles/resources and links to 591 businesses, attractions, food and beverage, and accommodations.  -55% open rate for the newsletter.  -Created an up-to-date tourism stakeholder contact list (currently 591 contacts).  -The BIA Chair and the	Complete
	Chamber of Commerce and Downtown Whitby BIA for business networking events with a tourism focus.	2023	Executive Director of the Whitby Chamber of Commerce have attended the Destination Development Networking event and the Food Guide Launch event and shared resources through their social media channels. Both the BIA and Chamber follow @explorehwhitby and post regularly.	Complete
2.2.3	Partner with the Downtown Whitby BIA, Whitby Chamber of Commerce, and other tourism partners	2023	-Whitby is a member of the Tourism Association Industry of Ontario (TIAO), Central Counties Tourism, Culinary Tourism Alliance	Complete

Item#	Action	Timing	Accomplishments	Status
2.2.3	to promote Central		(CTA) and the Durham	Complete
(cont'd)	Counties Tourism business		Tourism Leadership	
	to business (b2b)		Team.	
	resources with 'The			
	Landing Pad'		-Tourism staff in	
	https://whitbybia.org/the-		partnership with Economic	
	landing-pad/ to their		Development hosted a	
	memberships and other		tourism booth at Canadian	
	monthly tourism industry		National Exhibition (CNE).	
	updates.			
2.2.4	Partner with Sport Durham	2024		2024 Project
	to develop an inventory of			
	existing regional sports			
	tourism events and			
	develop a strategy on how			
	Whitby Tourism could			
	support sporting events,			
	and benefit stakeholders.			

#### **OBJECTIVE 3: CONTENT AND COMMUNICATION**

Develop marketing assets to generate authentic Whitby stories; increase Whitby's unique tourism offerings; and create a network of tourism partners that support collaboration, coordination, and information sharing.

<b>GOAL 1: Develop Digital</b>	<b>Content and</b>	<b>Optimize</b>	<b>Communication w</b> i	ith
<b>Residents and Visitors</b>				

Item #	Action	Timing	Accomplishment	Status
3.1.1	Invest in Whitby's photos and	2022 -	-Contracted	Complete
	video assets to capture high-	2025	photographer and	
	resolution imagery including the		videographer to grow	
	four seasons and diverse market		Whitby's image bank	

Item #	Action	Timing	Accomplishments	Status
3.1.1	segments.		and tourism video	
(cont'd)			promotions.	
			-Over 500 new images/	
			three teaser videos and	
			collection of b-roll that	
			have been used to build	
			out Whitby's tourism	
			website and social	
			media.	
			-Two new tourism	
			teaser videos were	
			created for 2024	
			season:	
			• <u>Teaser 1</u>	
			• Teaser 2	
			-Creation of Events	
			Teaser video.	
3.1.2	Develop and launch a dedicated	2023	-Launched Whitby's	Complete -
	tourism microsite.		new tourism website	updates
			www.whitby.ca/tourism . Website has seen	made to the website
			2,698 visits since end of	regularly.
			May 2023.	regularly.
			-Launched Whitby's	
			tourism brand "Discover	
			Something New to	
			Enjoy" (Attachment 3).	
3.1.3	Raise the profile of Whitby with	Ongoing	-Awards submission to	Complete
	media through press release		<u>Economic Developers</u>	and Ongoing
	distribution, travel writers, travel		Association of Canada (EDAC) receiving the	
	bloggers, and influencers by leveraging our partnerships to		(EDAC) receiving the Top Marketing Canada	
	generate local content for outlets.		Award for the Whitby	
	generate recar content for canoto.		Food Guide.	

Item #	Action	Timing	Accomplishments	Status
<b>3.1.3</b> (cont'd)			-Partnership with	Complete
(cont d)			Culinary Tourism Alliance to highlight	and Ongoing
			Whitby's Food Scene	
			through the Great Taste	
			of Ontario Passport	
			program and profile for	
			Whitby featured on their	
			website. Article in the	
			Globe and Mail and in	
			their online newsletter.	
			-Worked with Central	
			Counties Tourism to	
			promote food scene	
			through press release	
			distribution and content	
			provided to hire	
			influencers creating	
			stories on the York, Durham, and	
			Headwaters area.	
3.1.4	Develop and outsource Tourism	2023	Promotions created	In Progress
	Destination Marketing Plan for		including design of	– move to
	Whitby including a framework that		various marketing	2024
	can be adapted annually or as		assets such as	
	needed.		postcards, signage,	
			shopping bags and	
			bookmarks to promote	
			the 'Discover	
			Something New to	
0.4.5	Lient - FANA Trans (Francisco)	0004	Enjoy' Whitby brand.	0004 Daris st
3.1.5	Host a FAM Tour (Familiarization Tour) inviting media and travel	2024		2024 Project
	trade professionals to Whitby to			
	provide a sampling of what Whitby			
	offers as a destination.			

Goal 2: Develop an Audience of Visitors							
Item #	Action	Timing	Accomplishment	Status			
3.2.1	Create a database of email	2022	-Collection of	In Progress			
	addresses for consumer communication of tourism e-blasts, blogs, stories, and newsletters.		Visitor/Tourist and local emails to help with promotion of tourism in Whitby.				
3.2.2	Enhance Whitby's online social presence #explorewhitby and develop a Social Media Strategy for tourism promotion.	2023	-Launched @explorewhitby and social media content calendar. As of December 11, there are 733 followers and 133 posts. Staff post at least six to eight posts weekly to support all tourism projects and initiatives.	Complete. Social Media Strategy and 2024 content calendar in progress.			
3.2.3	Develop, launch, and distribute a QR Code sticker for tourism businesses, accommodations, restaurants, and attractions linked to the Whitby tourism microsite.	2022	-QR window clings for both Food Guide and Tourism site distributed through Town facilities, local restaurants and tourism attractions and businesses (total of 105 window clings distributed).	Ongoing			