

Appendix A

The Town of Whitby
Mayor and Councillors' Remuneration and Expenses for 2023

Name	Remuneration	Statutory Benefits	Pension Costs	Other Benefit	Car	Durham	Conf/Seminars	Office/	Corporate	Communication/
	Town	(CPP and EHT)	(OMERS)	Costs ⁽¹⁾	Allowance	Region	Education/	Administration	Participation in	Advertising
	\$	\$	\$	\$	\$	Remuneration ⁽²⁾	Meetings	\$	Events	\$
Mayor Elizabeth Roy	124,251	4,656	17,129	10,632	16,459	79,109	5,013	2,858	1,810	828
Councillor Rhonda Mulcahy	44,004	3,203	5,544	9,289	8,086	72,464	122	646	1,636	2,474
Councillor Chris Leahy	44,004	3,198	5,512	9,548	7,809	72,456	2,024	1,439	2,054	7,475
Councillor Steve Yamada	44,004	3,202	5,544	9,548	8,032	72,456	1,905	895	1,992	8,183
Councillor Maleeha Shahid ⁽³⁾	44,004	3,092	4,752	9,289	11,138	72,419	245	498	3,118	2,881
Councillor Steve Lee	44,004	4,657	5,544	9,548	8,032	-	4,380	1,302	4,128	1,504
Councillor Matt Cardwell	44,010	3,963	4,752	9,548	8,032	-	51	429	3,599	34
Councillor Niki Lundquist	44,004	4,635	5,518	9,268	8,032	-	1,542	464	515	34
Councillor Victoria Bozinovski	44,004	3,963	4,752	3,610	8,032	-	-	448	1,996	34
Former Mayor Don Mitchell ⁽⁴⁾	122,180	-	-	-	-	86,881	-	-	-	-
Former Councillor Deidre Newman ⁽⁴⁾	14,668	-	-	-	-	-	-	-	-	-
Former Councillor JoAnne Drumm ⁽⁴⁾	11,734	-	-	-	-	-	-	-	-	-
Total	624,871	34,569	59,047	80,280	83,652	455,785	15,282	8,979	20,848	23,447

Notes:

The 2023 remuneration increases for Members of Council, in accordance with By-law No. 6500-11 (as amended by By-law No. 6576-12), did not meet the year-end cut-off timelines and will be processed and paid in 2024.

(1) Other benefits costs consist of costs such as Group Life Insurance, Health and Dental, Accidental Death, Dismemberment Insurance & Other Taxable Benefits.

Those not enrolled in OMERS or Health and Dental plans are entitled to compensation in lieu as per By-Law 6500-11.

(2) Durham Region amounts consist of Remuneration, Pension Costs, Life Insurance, Accidental Death & Dismemberment Insurance and Statutory Benefits (CPP and EHT).

These costs are initially paid by the Town of Whitby and are subsequently recovered from the Region of Durham. Regional business expense reimbursements are reported by the Region of Durham directly in addition to the Durham Region remuneration shown in this Appendix.

(3) Deputy Mayor 2023.

(4) Retirement remuneration for former Members of Council paid in 2023 in accordance with By-law No. 6500-11 (as amended by By-law No. 6576-12).