

2024 Workforce Plan Review

List of positions for consideration in the 2025 budget

Budget Year	Status	Position Title	Department	New or Additional Complement	FTE	Funding Source
2025	Carry-Over	Supervisor of Facilities	Community Services	Additional Complement	1	Tax base
2025	New	Recreation Services Clerk	Community Services	Additional Complement	1	Tax base
2025	New	Fitness Leader	Community Services	Additional Complement	0.5	Tax base
2025	New	Pool Coordinator	Community Services	Additional Complement	4.57	Tax base
2025	New	Recreation Coordinator (55+)	Community Services	Additional Complement	1	Tax base
2025	New	Cashier/Receptionist	Community Services	Additional Complement	3.91	Tax base
2025	New	Lifeguard/Instructor	Community Services	Additional Complement	10	Tax base
2025	New	Youth and Program Childrens Leader	Community Services	Additional Complement	2.29	Tax base
2025	New	Aquatics Coordinator	Community Services	Additional Complement	1	Tax base
2025	New	Camp Staff - Camp Counsellor	Community Services	Additional Complement	2.64	Tax base
2025	New	Attendant III (Ice Patrol) WSC	Community Services	Additional Complement	0.46	Tax base
2025	New	Adult Hockey League Convenor	Community Services	Additional Complement	0.46	Tax base
2025	New	Facility Attendant Pool	Community Services	Additional Complement	3	Tax base
2025	New	Attendant I	Community Services	Additional Complement	2.74	Tax base
2025	New	Attendant II	Community Services	Additional Complement	10.97	Tax base

Positions listed above the redline are required for the WSC.

Budget Year	Status	Position Title	Department	New or Additional Complement	FTE	Funding Source
2025	New	Facility Attendant Arena	Community Services	Additional Complement	3	Tax base
2025	New	Customer Service Representative - WSC	Community Services	Part-time to Full-time	0	Tax base
2025	Carry-Over	Recruitment Specialist	Organizational Effectiveness	Additional Complement	1	Tax base
2025	Carry-Over	Technology Analyst	Organizational Effectiveness	Part-time to Full-time	0.31	Tax base
2025	New	Audio Visual Coordinator	Community Services	New Position	1	Tax base
2025	New	Asset Management Technician	Financial Services	Additional Complement	1	Tax base
2025	New	Development Finance Clerk - Financial Services Clerk	Financial Services	Part-time to Full-time	0.69	Tax base
2025	New	Fire Prevention Officer	Fire & Emergency Services	Additional Complement	1	Tax base
2025	Carry-Over	Economic Development Officer	Strategic Initiatives	Temporary to Permanent	1	Tax base
2025	Carry-Over	Fire Services Clerk	Fire & Emergency Services	Additional Complement	0.69	Tax base
2025	Carry-Over	IT Asset Mgmt Coord	Organizational Effectiveness	New Position	1	Tax base
2025	Carry-Over	Supervisor, GIS	Organizational Effectiveness	New Position	1	Tax base
2025	Carry-Over	GIS Coordinator	Organizational Effectiveness	Additional Complement	1	Tax base
2025	Carry-Over	Senior Vehicle and Equipment Trainer	Community Services	Part-time to Full-time	0.5	Tax base
2025	Carry-Over	Program Manager, Real Estate	Financial Services	New Position	1	Tax base
2025	New	Project Manager, Technology Capital Projects	Organizational Effectiveness	New Position	1	Tax base
2025	Carry-Over	Summer Student (Tourism & Culture Ambassador)	Strategic Initiatives	New Position	0.3	Tax base
2025	New	Project Manager - Planning and Development	Strategic Initiatives	New Position	1	Tax base

Budget Year	Status	Position Title	Department	New or Additional Complement	FTE	Funding Source
2025	Carry-Over	Special Events Permit Clerk	Strategic Initiatives	New Position	0.69	Tax base
2025	New	Tourism Coordinator	Strategic Initiatives	New Position	1	Tax base
2025	New	Customer Service Representative	Town Clerk	New Position	1	Tax base
2025	Carry-Over	Inspector Corridor Management	Community Services	New Position	1	Tax base
2025	Carry-Over	Equipment Operator, Grade 1, Truck Driver	Community Services	Additional Complement	1	Tax base
2025	Carry-Over	Labourer (Roads)	Community Services	Additional Complement	1	Tax base
2025	Carry-Over	Fall Temporary Labourer (Waste Collection) Parks	Community Services	Additional Complement	0.5	Tax base
2025	New	Enforcement Services Officer	Legal & Enforcement Services	Additional Complement	1	Tax base
2025	New	Animal Services Attendant	Legal & Enforcement Services	New Position	1	Tax base
2025	New	Technology Analyst	Organizational Effectiveness	New Position	1	Tax base
2025	Carry-Over	Sr. Infrastructure Engineer	Planning	Additional Complement	2	Tax base
2025	New	Facilities Clerk (Coordinator)	Community Services	Part-time to Full-time	0.61	Tax base
2025	Carry-Over	Operations Technologist	Community Services	Additional Complement	1	Tax base
2025	Carry-Over	Program Adm. Assistant	Organizational Effectiveness	New Position	0.5	Tax base
2025	New	Summer Student, TIS	Organizational Effectiveness	New Position	1	Tax base
2025	New	Senior Manager, Government Relations & Grants	Strategic Initiatives	Capital to Permanent	1	Tax base
2025	Carry-Over	Community Development Specialist	Strategic Initiatives	New Position	1	Tax base
2025	Carry-Over	Apprentice-Licensed Mechanic	Community Services	New Position	1	Tax base

Budget Year	Status	Position Title	Department	New or Additional Complement	FTE	Funding Source
2025	New	Marina Clerk	Community Services	Part-time to Full-time	0.25	Marina Reserve
2025	New	Advertising & Sponsorship Asset Coordinator	Strategic Initiatives	New Position	1	Fees based
2025	New	Summer Student, Economic Development	Strategic Initiatives	New Position	0.3	Tax base
2025	Carry-Over	Legislative Specialist	Town Clerk	Additional Complement	1	Tax base
2025	New	GIS Facilities (Operational) Services Technologist	Community Services	Additional Complement	1	Tax base
2025	New	Customer Service Representative - IPSC	Community Services	Part-time to Full-time	0	Tax base
Total FTE: 82.88						