



## Whitby Diversity and Inclusion Advisory Committee Minutes

December 5, 2024, 7:00 p.m.  
Hybrid Meeting  
Whitby Town Hall

Present: Lynn Collins, Chair  
Eva Guta  
Jamil Qamar  
Robin Steed, Vice-Chair  
Angela Thomas  
Anjali Thorve

Regrets: Vanessa Drekman

Also Present: Shelby Moffat, Whitby Public Library Representative  
Kim Evans, Staff Liaison, Director, Recreation  
Erica Mittag, Staff Liaison, Manager, 55+ Recreation,  
Accessibility and Diversity  
Heather Ellis, Council and Committee Coordinator (Recording  
Secretary)

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1. Call to Order
  2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Robin Steed

That the Whitby Diversity and Inclusion Advisory Committee minutes of  
November 7, 2024 be approved.

**Carried**

#### 4. Delegations

There were no delegations.

#### 5. General Business and Reports

##### 5.1 Committee Mandate and Work Plan Review

Kim Evans provided a summary of the Committee's mandate and work plan which included:

- providing input to Council on matters of diversity;
- fostering a greater understanding of ethno-cultural and diversity matters through community partnerships;
- involving diverse groups in Committee activities; and,
- providing input to staff in the development of policies and public engagement strategies pertaining to ethno-cultural relations and diversity matters.

##### 5.2 2024 Committee Events and Activities

Kim Evans requested feedback from the Committee regarding participation in 2025 community diversity events and activities. Ms. Evans provided a review of community events held in 2024 which included:

- events hosted by the Region of Durham including a Black History Month event, an International Women's Day event, and an Emancipation Day celebration;
- events hosted by the Whitby Public Library, including a Spoken Word Workshop, Henna with Hina for International Women's Day, Drag Queen Storytime, and the New Resident Bus Tour;
- events hosted by the Town of Whitby including flag raisings, a National Indigenous Peoples Day event, Harvest Festival, and Christmas in the Village; and,
- additional community events including movie screenings, Pride Prom, and Youth Pride Day.

Recommendation:

Moved by Angela Thomas

That \$650 be drawn from the Whitby Diversity and Inclusion Advisory Committee's 2025 annual budget to fund two events hosted by the Whitby Public Library, namely, the Henna with Hina event in the amount of \$300, and the Spoken Word Workshop in the amount of \$350.

**Carried**

5.3 Proposed Committee Cookbook Project

Kim Evans requested feedback from the Committee regarding the proposed Committee Cookbook Project.

Discussion ensued regarding:

- hosting a book launch event;
- methods for collecting recipes and stories such as an online feedback form;
- establishing a subcommittee to develop an action plan for creating the cookbook; and,
- requesting that the Accessibility Advisory Committee review the cookbook to ensure it meets accessibility standards.

6. Council Update

There was no Council update.

7. Other Business

7.1 Public Library Access Cards

Shelby Moffatt provided details about her visit with the Indigenous Peoples at Curve Lake. Ms. Moffatt stated that residency requirements for acquiring a Library Access Card has created a barrier for Indigenous Peoples living on Indigenous Reserves. She further stated that public libraries were reviewing their policies to remove those barriers.

7.2 Leading Equitable and Accessible Delivery (LEAD) Program

Kim Evans provided an update regarding the LEAD program offered through the Abilities Centre. Ms. Evans advised that the Town of Whitby would be participating in the LEAD program.

8. Next Meeting

Thursday, January 2, 2025 - 7:00 p.m.

9. Adjournment

Recommendation:

Moved by Anjali Thorve

That the meeting adjourn.

**Carried**

The meeting adjourned at 8:56 p.m.